

Occupational Health Strategic Planning Update

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NPD 1000.3 - The NASA Organization Office of the Chief Health & Medical Officer

- Occupational Health (OH) Responsibilities are considered "institutional"
 - Institutional and Technical authorities are similar but take different paths of execution
 - OH is broadly covered under the Health and Medical Technical Authority (HMTA) concept because the CHMO serves as the Agency's technical authority for *all* health and medical requirements and matters
 - HMTA still evolving



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(cont'd)

• OH Responsibilities (cont'd)

- Provide (1) review and oversight of health care delivery, (2) assurance of professional competency, and (3) quality and consistency of health care services Agency-wide (Agency Annual Statement of Assurance)
- Formulate OH policies
- Serve as the Designated Agency Safety and Health Officer (DASHO) liaison to the Department of Labor



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OH Responsibilities

- Ensure Agency compliance with all statutory and regulatory requirements regarding the safe and ethical execution of medical practice
- Ensure that all employees are provided healthful workplaces free from exposures to harmful substances or conditions
- Provide advice and consultation to NASA Centers in relevant OH areas



Strategic **Planning**: FY '08 Objectives

- Make successful business case to prevent further erosion of Agency OH budget
- Conduct 7 OH reviews (include Plum Brook in review)
- Finalize Electronic Health Record System (EHRS) commercial off the shelf (COTS) procurement
- Implement roll-out at designated Center(s)
- Safety Office to assume fiscal responsibility for annual Health and Safety Managers meeting



Strategic **Planning**: FY '08 Objectives

- Maintain NPR 1800.1B revision process consistent with NODIS-established expiration schedule
- Officially cancel International Travel NID and incorporate into revised NPR 1800
- Maintain "green" on quarterly President's
 Management Agenda (PMA) reports for Health
 Information Technology (IT) interoperability



Strategic **Planning**: FY '08 Objectives

- Finalize "Matrix G" for physical exams and release to OH medical community
- Fully integrate new physician capability on support contract
- Review OH succession planning



FY '08 Objectives – Current **Status**

- Completed 4 of 7 OH reviews, including Plum Brook
- Participated in final OCHMO-sponsored Health and Safety Directors meeting
 - Future meetings will be sponsored by OSMA
- Completed Appendix/Matrix G for physical examinations
 - Draft vetted to medical and nursing communities for comment and then posted to OH website
- On track for completing revision of NPR 1800.1A
 - Continue to hold periodic revision status meetings



Additional FY '08 Objectives Based on Last Strategic Plan Update

- Submit quarterly Health IT Score Card to OMB in conjunction with CIO
 - Maintain "green" OMB-determined rating.
 - Monitor score card activities and furnish CIO w/quarterly status reports in a timely manner
- Select and test customized Work Limitations Questionnaire (WLQ) questions for Agency-wide use
 - Allow a year for acceptance testing
 - Analyze WLQ data
- Coordinate w/ CIO to complete all necessary IT requirements for EHRS software roll-out



2008 Accomplishments (Actual)

- Submitted all quarterly Health IT
 Interoperability Score Card reports on time
 thru OCIO to OMB
 - Maintained initial OMB rating
 - NASA rated "Green" by OMB for all quarters
- Launched 2nd year of Mayo Clinic Embody Health
 - Added customized NASA WLQ questionnaire



2008 Accomplishments (Actual)

- Arranged dedicated CIO support at KSC to ensure compliance w/ NPR 7120 via EHRS software roll-out and implementation
- Finalized EHRS acquisition
 - Medgate software selected and purchased
 - Selected SSC OH Clinic for initial NASA software installation roll-out site



External Impacts to 2008 Objectives

- Astronaut Review Committee Report
- Deep Institutional (CMO) budget cuts
- Agency mandatory 5-year reduction of travel resource allocations
- Mandatory reduction of OCHMO's Total Onboard Ceiling (TOC)
 - Unable to fill OCHMO OH physician slot after Dr. Barry's retirement



External Impacts to 2008 Objectives

- Loss of all institutional budget resources support
 - Driven by OCHMO TOC
- Strong resistance to the creation of a "forcing function" in Travel Manager generated by revised OCHMO International Travel Policy (NPR 1810)
 - Internal pressure forced cancellation of NPR 1810 less than 6 months after its release
 - Release of new NID eliminated certification forcing function
 - NID to be cancelled with upcoming NPR 1800 revision



External Impacts to 2008 Objectives

- Agency MRO function permanently transferred to Dr. Tipton, KSC w/ Dr. Bidnick, GSFC as alternate
- Centers feeling impact of (CMO) budget cuts
 - Increasing requests for OCHMO guidance for advocacy to save programs
- Shortfall in OCHMO '07-'08 travel budget
 - Forced a lien against '08 non-travel resources allotment; restrictions likely to continue thru 2012
- EHRS site roll-out changed to smaller installation
- NASA OH clinics no longer responsible for "certifying" Travel Medicine clearance process



Additions/Changes to 2008 Plans

- Final COTS software cost proposal is lower than anticipated; savings to be utilized for increased training efforts associated w/ roll-out
 - Medgate software selected and purchased
 - SSC selected as EHRS first roll-out site



Agency-wide HRA Instrument

- OCHMO urges continued recruitment for EmbodyHealth registration and participation in Agency-wide HRA
 - Registration depends on OH community
 - Agency-wide HRA standardizes health data collection
 - Helps OCHMO justify and support OH programs
 - Compliments EHRS
 - HRA and WLQ data analyzed and compared to Mayo Clinic "Book of Business"



HRA Analysis Summary

- Mayo Clinic to provide presentation later in program to present analysis of NASA's '07-'08 HRA data
 - Underlying purposes for initiating an Agency-wide HRA partly due to Advisory Committee recommendations
 - Partly due to OCHMO's desire to provide NASA leadership with evidence-based data of impact on Agency's mission due to productivity losses caused by health-related issues



2009 OH Conference – San Antonio





QUESTIONS?